

Hire With **No Fee** After One Assignment

Developed by South Carolina Hospital Association (SCHA), VHHA is one of 14 state hospital associations to bring a comprehensive **supplemental staffing program** as a free member service to our hospitals and health systems.

The program was designed to improve the consistency and quality of temporary staff when needed. **This is a voluntary 'at-will' program with no contract term commitment, minimum usage, or fees – only a one-page participation agreement with VHHA.**

Posting needs is as easy as a phone call, posting to our job board, or usage of the free (B4Health) software we offer and host that automates the entire process from orders to invoicing.

Some of the benefits our members like most are as follows

- **all agencies follow one Master Contract with SCHA** (administrator of the program) with favorable terms and conditions for our members
- over 100 agencies selected through a comprehensive RFP process (eliminates this burden for our hospitals managing the contract negotiations)
- your staff has the final say on rates
- all agencies in the program are Joint Commission certified
- agencies are routinely site audited by SCHA staff to ensure contract compliance
- ability to hire full time after one contract **with no fee**
- no minimum assignment length
- ability to cancel candidates **and** no guaranteed hours
- expanded candidate pool with faster fill rates
- financial penalties paid by agencies to participating hospitals for sending unqualified, no shows, or staff that terminate prematurely
- covers virtually all clinical and non-clinical positions

Some VHHA member participants include:

- ❖ Augusta Health
- ❖ Bath Community Hospital
- ❖ Carilion Clinic
- ❖ Chesapeake Regional
- ❖ Riverside Health System
- ❖ Shenandoah Memorial Hospital
- ❖ VCU Health System
- ❖ Vibra Hospital of Richmond
- ❖ Virginia Hospital Center
- ❖ Winchester Medical Center